




CHRISTIAN CAREER TOOLS

No-Nonsense, Bible-Based Career Advice and Christian Career Resources You Can Utilize Today!

Find the **BEST DIRECTION** to take to reach your **CAREER OBJECTIVES**.



CCT
ChristianCareerTools.com

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The RADSCompass™

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The compass is an indispensable tool to help you find your way. No matter where you stand on Earth, you can hold a compass in your hand and it will always point toward the North Pole. The compass gives you an easy and inexpensive way to get your bearings. It is a reference point for measuring all other directions.

The RADSCompass™ is your **“point north”** and **planning guide** to help you find your way as you try to get your career bearings. It helps you find the best route or direction to take to reach your career objectives.

Planning is vital to your success. Yet many of us don't take the time to plan in our personal lives or for our careers. We may have entered our careers with high hopes because our work experience and skill set proved that we are/were good at what we do. However, the current work reality may be proving that things are different than what we thought they would be when we first started.

**So, what's your plan for handling the Career Crossroads
you are facing?**



There are 3 components of **The RADSCompass™**: **Intent**, **Framework** and **Resources**.

INTENT

The **Intent** is the idea, dream, desire, hope, goal or vision you have for your career. Answers the following questions:

1. What do you want to achieve in your career?

2. What's your overarching career goal?

3. What do you envision for your career future?

4. What mental image do you have about next year?

5. Imagine your career goals have been achieved. What have you accomplished?

FRAMEWORK

The **Framework** is the blueprint, outline and design of your **Intent** and the detailed actions you will take to achieve it. The Framework only works when you make a decision to act on it and implement the steps you develop when you create it.

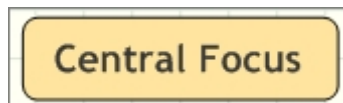
Developing a Framework through Mind-Mapping

A **Mind Map** is a powerful graphic technique that allows you to capture the natural flow of your ideas. It is a way of organizing information that improves learning and promotes clearer thinking to take your performance to the next level. Originated in the late 1960s by *Tony Buzan*, **Mind Maps** are roadmaps that:

- Enable you to plan, make choices and let you know where you are going and where you have been.
- Encourage problem solving by showing you new creative pathways.
- Enable you to be extremely efficient.
- Let you see the whole picture and the details at the same time.

Step 1:

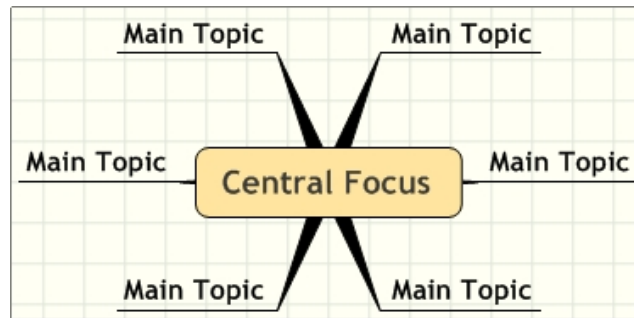
- Start in the center of a sheet of paper that has been turned landscape style.
- Place a word or image in the middle of the page that symbolizes what you want to think about (goal, problem or idea—the central focus). See example:



Example taken from <http://www.mindjet.com>. Visit this site to get a free trial.

Step 2:

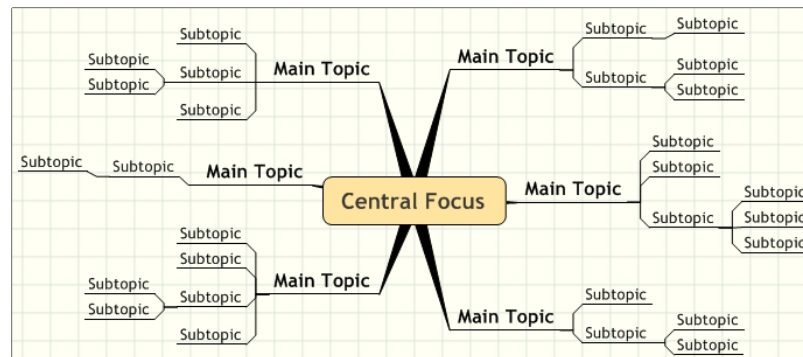
- Start the brain dumping process to help stimulate new ideas and connections. Brainstorm all of the suggestions, recommendations and steps you believe you need to take to achieve your **Intent**.
- As ideas emerge, print one or two word descriptions of the ideas on lines branching from the central focus. Allow the ideas to expand outward into branches and sub-branches. Put down all ideas without judgment or evaluation. Your brain works best in 5-7 minute bursts so capture any explosion of ideas as rapidly as possible. Key words, symbols and images provide a mental short-hand to help you record ideas as quickly as possible. See example:



Example taken from <http://www.mindjet.com>. Visit this site to get a free trial.

Step 3:

- Add sub-branches to a main idea. These can be thoughts or items related to a particular idea that you want to capture. See example.
- Resist the urge to organize your ideas—that will come later. For now, you want to get the ideas out of your head and onto the paper.



Example taken from <http://www.mindjet.com>. Visit this site to get a free trial.

- **Note:** Some of the most useful Mind Maps are those which are added to over a period of time. After the initial drawing of the Mind Map you may wish to highlight things or add information. For this reason it is a good idea to leave lots of space.

YOUR TURN

Develop your own **Framework** by using a Mind Map to chart the actions you will take and the initiatives you will implement to navigate any Career Crossroads. Visit <http://www.mindjet.com/us/download> for your **FREE** trial of the Mind Mapping Software.

PUTTING IT ALL TOGETHER

INTENT - Overview
FRAMEWORK - Extract
RESOURCES - Re-cap

Finished your plan? Good, put it in final written form and EXECUTE IT!

ChristianCareerTools.com

We are a Christ-centered resource that offers a variety of tools, techniques and strategies to help you manage your career.

Throughout your work life there will be various checkpoints or opportunities to examine whether or not you are on the correct career path. These routine safeguards and inspections will reveal breakdowns and weaknesses, and give you a chance to tweak and make career adjustments along the way.

- Gain a clearer understanding of God's plan for your career and where to put your energy and efforts as you integrate life and career.
- Use the tools on this site to better understand your God-given calling and unique design.

Visit <http://christiancareertools.com> and explore where you are on the **"Career Walk"**.

Download a host of **FREE** Career Resources, Articles, Tips and Strategies.